

Community Adult Learning Program Volunteer Agreement

I will use these principles to guide me in my work to support adult learners:

- I will maintain an attitude of shared adulthood and mutual respect with the learner(s) I support.
- I have chosen to help by tutoring, and will keep skills development with learners as the primary activity of tutoring sessions.
- I will refer learners to CALP staff when they request help beyond my training or skills.
- I will keep my commitment of interest and time made to a learner and to the program.
- I will protect the confidence placed in me by learners; any personal information offered by a learner will remain confidential.
- I will keep all learner information secure, and return all learner information to the CALP staff at NorQuest upon request.
- I will not speak on behalf of the program.

I will ensure that every learner I work with knows they have the right:

- to learn at their own pace
- to ask whatever questions they have
- to need extra help
- to ask for help
- not to understand.
- to say, “I don’t understand”
- to feel good about themselves
- to be treated with respect, as a competent adult

Community Adult Learning Program at NorQuest College

Learners come to the Community Adult Learning Program with a variety of life experiences and backgrounds. All interactions with learners should build on the Adult Learning Principles. Adults need learning that:

- Is self-directed
- Builds on their rich store of past experience and knowledge
- Helps them meet their own goals
- Is relevant
- Is practical
- Provides respect

I will support and respect all learners, peers and program staff without judgement, in a friendly and professional manner.

Name _____

Signature _____

Date _____

CALP Staff _____

Date _____